



## CLARENCE M. KELLEY & ASSOCIATES, INC.

CLARENCE M. KELLEY GROUP OF COMPANIES  
*An Employee Owned Company*



# Why Should Clarence M. Kelley and Associates Provide Your Security Guard Service ???

- **Name: Clarence M. Kelley**

Former Director of the FBI. Our very name lets your employees, customers, vendors and visitors know that you have chosen to partner with the very best for their security and safety.

- **Local Ownership, Management, Operations**

For over 29 years CMKA has been located in the Kansas City Metro area. You have the attention of the owners, management team, and key operations managers responsible for your service.

- **High Caliber Agents**

CMKA wage rate and incentive program attract the absolute best caliber of personnel. None without experience, most have law enforcement and/or military backgrounds. We attract premium agents who then provide you with consistent service and a low turnover rate.

- **Armed and Unarmed Capabilities**

There is no need to employ two security companies. CMKA handles both.

- **Company Size – Flexibility, Customer Focused**

CMKA is large enough to provide a powerful and quality work product while at the same time is small enough to be flexible to your requirements. A very tailored security solution is our goal; not “one size fits all”.

- **Thorough and Ongoing Training**

Our training package goes far beyond the basics. We offer nearly 200 training modules for specific applications.

- **Continuous Threat Assessment**

Because Security Assessments are a core function of our business, we have taken the initiative to educate our agents to be watchful and aware of potential security and safety breaches.

- **“Team Behind the Team”**

CMKA provides total security solutions from our depth of staff subject matter experts. The “team behind the team” is always available to you to step up and support overall security needs.

- **Career Pathing for Agents**

Because CMKA is a full service security company, diverse in our menu of services, we further motivate our agents to perform well for you. Over time, with exemplary job performance and training, their career can progress.

- **Liability Insurance Coverage**

CMKA carries liability insurance for all services provided. This becomes a cost that you can avoid.

- **Background Checks & Drug Screening**

Before we hire our agents, we perform thorough background checks and ongoing drug screening.

- **Employee Owned**

As of January 1, 2008, CMKA instituted an ESOP Program, thereby becoming “Employee Owned”. ESOP programs have proven to be great motivators due to “Pride of Ownership”. Our employees now have added incentive to perform in an exemplary manner.

